Linkage to IPS Supported Employment

Contractor shall collaborate with embedded ACBHD Vocational Services staff and make necessary program adaptations to fully integrate IPS as a standard service array offered to all clients, offering a highly structured evidence-based practice for maximizing competitive and self-sustaining employment and/or education in the community.

Contractor shall participate in IPS fidelity review site visits annually (or as determined by ACBHD Vocational Services). Following the IPS fidelity review, Contractor shall collaborate with the ACBHD Vocational Program to develop and implement an IPS Fidelity Action Plan. Collaboration shall include, but is not limited to the following activities and accommodations:

- ACBHD Employment Specialist shall:
  - Attend the full duration of regularly scheduled client-focused mental health treatment team meetings;
  - Actively participate in treatment team meetings with shared decision-making; and
  - Collaborate with Contractor frequently to discuss employment and education services for existing clients and to facilitate new referrals to the ACBHD Vocational Program.
- Contractor shall:
  - Incorporate the ACBHD Employment Specialist into mental health program enrollment/intake process for new clients to learn about available IPS services;
  - Provide the ACBHD Employment Specialist with a workspace as needed, in close proximity to (or shared with) partner mental health treatment team members;
  - Provide input and recommendations to the ACBHD Employment Specialist for development and modification of the clients' vocational profile, employment/education search, follow-along and transition plans;
  - Collaborate with the ACBHD Employment Specialist and deliver clinical interventions and services targeting clients' barriers to employment and education; and
  - Collaborate with ACBHD Vocational Program Management and Leadership to ensure IPS services are integrated, problem solve around programmatic issues (such as referral process, or transfer of follow-along to mental health workers) and be a champion for the value of work.

ACBHD Employment Specialist Supervisor shall attend mental health treatment team meetings on a quarterly basis or more frequently as needed.

Contractor shall partner with the ACBHD Vocational Program to provide IPS services toward achieving the following process objectives:

Process Measures	Process Objectives
Number of clients enrolled in IPS services per embedded 1.00 FTE ACBHD Employment Specialist (at any given time)	15-20 clients[1]
Number of IPS clients served annually per embedded 1.00 FTE ACBHD Employment Specialist	30-40 clients[2]

[1] Or, 20% program census, whichever is lower

[2] Or 20% or total annual clients served, whichever is lower