


## MEMORANDUM

**Date:** November 14, 2025

**To:** Alameda County Behavioral Health Department (ACBHD) Employees, Partners, and Community-Based Organizations (CBOs)

**From:** Cecilia Serrano, Finance Director 

**Subject:** **Alameda County Behavioral Health Department Finance Division Update**

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The ACBHD Finance Division is pleased to share an important update regarding leadership transitions in the Fiscal Services Unit.

Cindy Tern, who has been serving as the Fiscal Services Director, will be stepping down from her role and returning to the Senior Management Analyst position within the Finance Division. During her tenure as Director, Cindy served as a leader, reimagined the unit with a forward-thinking approach, led with integrity and intention, and successfully facilitated the streamlining of several key functions. Her contributions have strengthened our operations, and she is greatly appreciated by the entire Finance Division for her dedication and leadership.

We are also pleased to announce that Macy Hui, currently the Budget Manager within the Budget Unit, will be promoted to the role of Fiscal Services Director effective January 5, 2026. Macy has consistently demonstrated extensive knowledge, expertise, and a commitment to service excellence. We are confident she will continue to support and advance the important work of the Fiscal Services team.

Please join us in thanking Cindy Tern for her outstanding service and in congratulating Macy Hui on her well-deserved promotion.

I appreciate our partnership and your flexibility as we implement these changes. If you have any questions or concerns, please do not hesitate to contact me at [Cecilia.Serrano@acgov.org](mailto:Cecilia.Serrano@acgov.org).