

Date: May 6, 2025

To: All Employees

From: Chief Nursing Officer Kinzi Richholt, APRN, Nurse Manager Alyssa Choo, APRN and
Chief Medical Officer Aaron Chapman, MD

Subject: Celebrating Nurses Week – Honoring the Power of Our ACBHD Nurses

This week, we join the nation in celebrating Nurses Week following the American Nurses Association theme of “The Power of Nurses.” It’s a time to recognize the incredible strength, compassion, and impact that nurses bring to our work every single day—and to honor the nurses within the Alameda County Behavioral Health Department who exemplify these qualities in profound ways.

Our nurses are essential to our mission of supporting hope, wellness, and recovery. They work diligently across our system, often under challenging circumstances, to care for some of the most vulnerable members of our community. With professionalism and compassion, they meet people where they are, offering support that is grounded in respect, dignity, and clinical excellence.

Nurses face real-life challenges daily navigating complex patient needs, managing crises, and carrying the emotional weight that often comes with behavioral health work. Despite these challenges, they continue to rise to the occasion with strength, skill, and unwavering commitment to the individuals and families we serve.

As colleagues, collaborators, and caregivers, our nurses are central to achieving our vision of an inclusive, connected, and equitable system of care and their contributions make a meaningful difference.

Please join us in celebrating and thanking our ACBHD nurses for the powerful work they do and the values they embody. We are deeply grateful for their dedication, resilience, and compassion.