



Asian American Native Hawaiian Pacific Islander Mini Grant Program 2025-26

WHO: Community-Based Organizations (CBOs) serving the Alameda County Asian American Native Hawaiian Pacific Islander community (AANHPI).

THE OPPORTUNITY:

Alameda County Behavioral Health Department (ACBHD) Office of Ethnic Services (OES) with the AANHPI Advisory Committee is granting four \$20,000 mini grants to fund a 12-month behavioral health program/project serving the AANHPI community. Grant funding will be used for new or to expand existing programs. Programs/Projects must be focused on one of the following categories:

Option A: [H.R.1](#) Awareness Media Advocacy Campaign

Option B: AANHPI Youth Behavioral Health Workforce Pathways and Pipeline Event or Program

Option C: AANHPI Behavioral Health Best Practices Dissemination Convening/Event

These mini grants will support local CBO's capacity to deliver quality services to clients and/or potential clients who are at risk for mental health or/and substance use disorder challenges. Four grants will be awarded, but no more than one award per CBO. CBO's that have not received an ACBHD AANHPI Mini-Grant previously will be preferred. **Small to mid-size CBOs, CBO's working with underserved AANHPI communities and projects in partnership with other CBOs are highly encouraged to apply.**

Application Due Date: Applications are due on **December 19th, 2025, at 10pm**. All applications must be received electronically by ACBHD by 10pm. ACBHD will not accept late proposals. Selected grantees will be informed by January 2026. Projects will begin implementation in February 2026 and conclude by February 2027.

BACKGROUND

The AANHPI Advisory Committee (members include community-based organizations, ACBHD team members and community members) started in February 2024 to better understand the behavioral health (mental health and substance use disorders) needs and concerns of the Alameda County AANHPI residents and to address the community's low penetration rates of behavioral health services which is a priority for ACBHD

According to Yellowfin analytics for Fiscal Year (FY) 2024-25, Alameda County had 115,886 AANHPI Medi-Cal beneficiaries, reflecting a behavioral health penetration rate of 1.3%. This represents a slight increase from FY 2023-24, which had 114,938 AANHPI beneficiaries and a 1.2% penetration rate. This growth may be linked to the expansion of innovative behavioral health programs serving AANHPI communities, such as the new ACBHD API Wellness Program and previous ACBHD AANHPI Mini-Grant programs.

The committee has developed the following mission goals for guidance on projects to increase awareness and utilization of behavioral health services. This grant opportunity enables the

AANHPI community-based organizations to address behavioral health needs and concerns. The mission goals are:

1. Increase voices for advocacy, collaboration, intersectionality, and visibility of AANHPI holistic needs to improve systems change, especially for the most vulnerable.
2. Develop and improve outreach and engagement that honors AANHPI diverse cultures, languages and destigmatize behavioral health services.
3. Increase access to care, utilization of services, and positive outcomes using reliable and disaggregated data.

The Project Idea must fall under one of the following categories:

Project Category	Why
H.R.1 media advocacy campaign	Develop a media advocacy campaign to help the AANHPI community access and navigate behavioral healthcare services as a response to the decrease in Medi-Cal funding and services
AANHPI Youth Behavioral Health Workforce Pathways and Pipeline Event or Program	Organize an event or program to introduce and promote the behavioral health career pathways to the younger AANHPI generation with the goal to build a pipeline that strengthens and diversifies the behavioral health field.
AANHPI Behavioral Health Best Practices Dissemination	Organize an event or convening to strengthen behavioral health outcomes in the AANHPI community by disseminating culturally responsive community and evidence-based practices and fostering collaboration between providers, researchers, community organizations, and policymakers.

MINIMUM QUALIFICATIONS

- Applicant organizations must be an eligible 501(c)(3) serving the AANHPI community in Alameda County and must have an office in Alameda County.
- Applicants should clearly demonstrate, in their application, how their proposed projects will benefit clients and staff to support the delivery of quality services and meet the AANHPI Advisory mission goals.
- Budgeted costs must be reasonable and justified.
- Applicant must demonstrate commitment to diversity, equity, inclusion and belonging.
- ACBHD will only accept one proposal per organization.
- Applications shall be in the following:
 - Single spaced • 1-inch margins • 11-point Arial font • one to two pages (no less or no more)
- Grantees will submit a one-to-two-page narrative and financial report on August 3, 2026, and February 1, 2027. The reports should clearly specify how the funds were used and how they supported the delivery of quality services. A reporting template will be distributed soon after the selection process.

- There will be no appeal process.

HOW TO APPLY

Please use the formats provided below as a template for your application and *reference the list below before you submit your application to ensure all forms are attached and your application is complete.*

- **General Information**
- **Project Summary**
Provide an overall description of your project using the prompting questions as a guide.
- **Project Steps & Timeline**
Provide a timeline and projected dates of completion.
- **Current Resources & Budget**
Provide a budget that shows how the \$20,000 grant will be used for your project.
- **Submit**
Email your application in PDF form to OfficeOfEthnicServices@acgov.org by **10:00pm, December 19, 2025.**

TIMELINE

Application Release	November 17, 2025
Information Session	November 20, 2025
Application Deadline	December 19, 2025, at 10pm
Grantees Selected	January/February 2026
Projects Start	February/March 2026
First Quarter Report	August 2026
Final Report	February 2027

AANHPI FY 25/26 APPLICATION

GENERAL INFORMATION

Community Based Organization 501-(c)(3)	
Project Name	
Address	
Primary Contact Person Email and Phone Number	
Alternate Contact Person Email and Phone Number	

PROJECT SUMMARY

Please describe your overall project summary in one to two pages (no less or no more). Projects that identify potential collaborative partnerships are encouraged. A well-developed project summary will touch on the following guiding questions:

1. Which category will your project address? Please provide a summary of the proposed project. Projects should benefit clients and staff and support the delivery of quality services.
2. Please share your organization's background and experience in addressing behavioral health issues within the AANHPI community?
3. How will you measure the success of your project? What methods will you use to monitor and track project outcomes?

PROJECT STEPS & TIMELINE

Task or Activity	Where	When

Task or Activity	Where	When

Task or Activity	Where	When

Task or Activity	Where	When

Task or Activity	Where	When

Task or Activity	Where	When

Task or Activity	Where	When

