

BHLRP Criteria: 2024 – 2025 Eligibility Requirements (Round 4)

Alameda County Behavioral Health Department (ACBHD)

Work Hours

Must work a minimum of 32 hours per week in a public mental health program.
Psychiatrists must work a minimum of 20 hours per week in a public mental health program.

Employment Status

Must be employed in an eligible provider role, as identified in the Employment Verification section of the application, for a minimum of six (6) months in a permanent position.¹

Total Weekly Hours of Direct Clinical Service²

Must provide a minimum of 20 hours direct service per week. This can program management positions where clinicians also provide direct service work. Part-time Psychiatrists are exempt from the minimum 20-hour direct service requirement.

Work Location

Must work within an eligible³ ACBHD, County-operated or contracted mental health/behavioral health settings, or community-based organization (CBO) within Alameda County.

Providers who are bilingual in English and one of the Alameda County threshold languages; and/or who represent the diverse ethnically/ linguistically diverse communities or lived experiences that ACBHD serve.

- Chinese (Traditional), English, Farsi, Mandarin, Spanish, Tagalog, Vietnamese
- Fluency in other languages that is actively being used to serve clients in underserved communities will also be considered (i.e. American Sign Language, African-specific languages, South and South-East Asian languages)

And/or

- Have lived experience as a behavioral health (mental health or substance use) client or family member of a client.
- Represent one or more of the following ethnically and culturally diverse communities that ACBHD serves: African American, Asian, South Asian, Southeast Asian, Pacific Islander, Latino or Hispanic, Native American, or LGBTIQ2-S.

Providers who are working in hard-to-fill and/or hard-to-retain positions;

Provider Types:

- 1) Psychiatric Mental Health Nurse Practitioners
- 2) Clinical Psychiatric Pharmacists
- 3) Psychiatrists, especially Child and Adolescent Psychiatrists
- 4) Providers with integrated primary care/behavioral health care experience
- 5) Certified Peer Support Specialists (CPSS)
- 6) Licensed and unlicensed Social Workers or other Clinicians (i.e. LPCC, LMFT, LCSW)

and

Providers delivering services in specified areas.⁴

Providers who work in programs delivering services to:

- 1) Older Adult
- 2) Transitional Age Youth
- 3) LGBTIQ2-S
- 4) Clients with Substance Use Disorders and Co-Occurring Conditions
- 5) Behavioral Health clients facing homelessness
- 6) Displaced and Refugee populations experiencing trauma and in need of mental health support
- 7) Individuals served via treatment or residential settings; or settings serving individuals with acute, or crisis needs
- 8) Justice Involved, Forensic, or Re-Entry Populations (prior experience only)³

¹ **Change of jobs** to a different organization during the application review process is cause for disqualification, as it voids the minimum length of time for the employment requirement. However, a change of job within the same organization, serving the same population in a hard to fill/retain position *will not disqualify an application*.

² **Direct Service** is defined as: services that generates units of service, opening or closing cases, crisis intervention, assessments, individual/ family/group therapy, rehabilitation services, medication evaluation/consultation, integrated behavioral and EBP interventions.

³ **Eligibility requirements** do not qualify Hospital programs or publicly funded programs administered by adult correctional entities, or services provided in an adult correctional and/or juvenile detention facility.

⁴ **To receive credit**, you will be asked to clearly identify your qualifying program, job functions and direct service hours on a later issued "Employment Verification" in the Loan Repayment section.