

# Alameda County <sup>ac</sup> <sup>bh</sup> Behavioral Health Care Services

MENTAL HEALTH & SUBSTANCE USE SERVICES



## Welcome, Mona Shah! Health Equity Policy & Systems Manager

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Please join us in welcoming **Mona Shah** to the position of **Health Equity Policy & Systems Manager** within the Health Equity Division. Ms. Shah will officially be joining the department on Monday, February 6, 2023 by way of our very own Public Health Department. In her new role, Ms. Shah will report directly to the ACBH Health Equity Officer, and work alongside other leaders representing Peer Support Services, Family Empowerment, Ethnic Services, and Patients' Rights.

Ms. Shah joins the ACBH Office of Health Equity with over 20 years of experience in both the non-profit and the public sector in the fields of Public Health, Social Work, Research, Youth Development, and Arts and Culture with the goal of advancing diversity, equity, and inclusion. During her Alameda County Public Health Department tenure, Mona started with the Maternal Paternal Child Adolescent Health program in October 2019 and served for the past 3 years in various roles, including more recently, overseeing the COVID Community Support Team. Mona also served as a Project Manager and Planning within the City of Oakland's Human Services' Department, where she launched and implemented a 5-Year Federal Grant addressing resiliency in communities after stress and trauma.

As the ACBH Health Equity Policy & Systems Manager, Mona will serve in an inaugural role principally focusing on the recommendation of strategies, policies, and improved intra-agency coordination to strengthen ACBH's practical application of Health Equity principles. As she transitions into this role, we anticipate that much of her work will focus on engaging a variety of leaders, staff, and community stakeholders to help usher in substantive change through recommendations for policy and procedural improvements to our system. Particularly those which directly impact client and family member well-being and agency. Given the number of new state-wide legislative changes, we anticipate that Mona will serve a key role in helping to understand the human and system impacts for the clients and communities we serve. Thank you in advance for your feedback, candor, and insights as she fully orients to this new role!

Please join us in welcoming Mona as the newest team member of the Health Equity Division, our leadership team, and ACBH.



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