HARD TO FILL/RETAIN ELIGIBILITY CRITERIA for Round 3 of the STATE BEHAVIORAL HEALTH LOAN REPAYMENT PROGRAM (BHLRP) – FY 2023/24

To be eligible, applicants must meet the following hard to fill/retain criteria based on the ACBH Workforce Needs Assessment:

DIRECT CLINICAL SERVICE STAFF

Work Hours
Must work a minimum of 32 hours per week in a public mental health program. Psychiatrists must work a minimum of 20 hours per week in a public mental health program.

Employment Status
Must be employed in an eligible provider role, as identified in the Employment Verification section of the application, for a minimum of six (6) months in a permanent position.¹

Total Weekly Hours of Direct Clinical Service ²
Must provide a minimum of 20 hours direct service per week. Part-time Psychiatrists are exempt from the minimum 20-hour direct service requirement.

Work Location
Must work within an eligible ACBH County-operated mental health setting or a contracted, community-based mental health organization. Note: Per State funding requirements, Hospital programs and publicly funded programs administered by adult correctional entities, or services provided in adult correctional and juvenile detention facilities are not eligible.

AND AT LEAST ONE OF THE FOLLOWING:

Providers who are bilingual in one of the County’s threshold languages and/or who represent the ethnically and culturally diverse communities that ACBH serves.

Providers in hard to fill/retain positions or those who possess experience/ expertise in hard to fill/retain skill sets.³

• Bilingual in Spanish, Chinese, Tagalog, Arabic, Farsi, or Vietnamese AND/OR
• Have lived experience as a mental health consumer/family member or represent one or more of the following ethnically and culturally diverse communities that ACBH serves: African American, Asian Pacific Islander, Latino, Native American, South or Southeast Asian, or LGBTIQQ2-S.

OR

• Psychiatric Mental Health Nurse Practitioners
• Clinical Psychiatric Pharmacist
• Psychiatrists, especially child psychiatrists
• Providers with integrated primary care/behavioral health care experience/expertise
• Providers who work in programs delivering services to
  o Older Adult
  o Transitional Age Youth
  o LGBTIQQ2-S

¹ Change of jobs to a different organization during the application review process is cause for disqualification, as it voids the minimum length of time for the employment requirement. However, a change of job with the same organization, serving the same population in a hard to fill/retain position will not disqualify.

² Direct Service is defined as: services that generates units of service, opening or closing cases, crisis intervention, assessments, individual/family/group therapy, rehabilitation services, medication evaluation/consultation, integrated behavioral and EBP interventions.

³ To receive credit, you will be asked to clearly identify your qualifying program, job functions and direct service hours on a later issued “Employment Verification,” in the Loan Repayment section.