

FY 2020-21 Contracts Unit Annual Spring Provider Presentation

Mental Health & Substance Use Disorder June 16, 2020



Our Current Environment

- A lot going on for all of us
- Importance of Self-care
- Resources for the helping professionals:
 - o Self-Care & Supportive Resources during COVID-19



Agenda

- Welcome
- ACBH Finance Updates
- Payment Reform Update
- Contracts Unit Updates
- Procurement Updates/Reminder
- Contract Renewal Reminders
- Exhibit A Redesign and Review
- Privacy & Security Requirements
- Quality Assurance (QA)
- Exhibit B Review
- Other Fiscal Reminders
- Other Resources and Questions



ACBH Finance Division Updates

Organizational Restructure

- Align ACBH with the State and Federal regulations and requirements under the Mental Health Plan and Drug Medi-Cal contracts
- Changes: division name, unit names, and working titles of finance leaders
- Transfer functions within Finance; estimated completion 6/30/21

Hired an Assistant Finance Director

 Serve as finance lead: 1) Audit & Cost Reporting, 2) Billing and Benefits Support (formerly Provider Relations) and 3) Contracts (formerly Network Office)



ACBH Finance Division Updates (cont'd)

FY 20/21 Budget Impacts

- ACBH Maintenance of Effort budget totaling \$557m
- Reduction Targets (in millions)

	County	HCSA	АСВН
Phase 1	\$ 72.1	\$ 20.5	\$ 7.1
Phase 2	\$ 121.6	\$ 21.4	\$ 5.5

 Additional reductions to the State budget; ACBH goal to identify ongoing reduction strategies



Payment Reform Update

- Structure includes:
 - Steering Committee
 - Fiscal Workgroup
 - Policy/Operations Group and Pilot Provider Group
- Updates for FY 20-21
 - o Four year implementation plan:
 - Informational years FY 2019-20 and FY 2020-21
 - Blended rate year FY 2021-22
 - Full Fee-for-Service implementation FY 2022-23
- FY 2020-21 changes to the incentive measures
- Alameda County leading discussions at the State



Contracts Unit Projects/ Updates

- COVID-19 Advance Payments
- Redesign of Exhibit A Documents
- Technology Upgrades
 - o Contract Lifecycle Management APTTUS
 - o DocuSign
 - o Salesforce
- Medi-Cal Final Rule Compliance
- Continued work on other compliance requirements
 - Shared reporting responsibility and accountability
 - Potential for sanctions and penalties if unable to document compliance



County Requirements

- Increased scrutiny of procurement
 - O More pressure to competitively bid programs
 - OMore services are being required to go through RFP or solesourcing process
- Results-Based Accountability (RBA)
 - Ongoing County effort to increase the use of RBA
 - oThree categories to measure progress:
 - Process: How much did we do?
 - Quality: How well did we do?
 - Impact: Is anyone better off?
- Vision 2026 https://vision2026.acgov.org/index.page



Federal and State Requirements

- ACBH is still required to document compliance around:
 - Regular DHCS audits, monitoring visits, and related corrective actions
 - New State-County Contracts
 - Final Rule requirements such as Network Adequacy, Provider Directory
 - DHCS CAP: <u>Provider Directory</u> CLAS training
 - Near constant flow of DHCS Information Notices
 - Updates from DHCS in light of recent events still emerging



Procurement Updates

Active Procurements			
Procurement	Status		
RFP #19-11 Primary Prevention Services for Youth	Contract Development		
RFPQ# 20-01 Skilled Nursing Facility Support Services	To be closed soon		
RFPQ# 20-02 Housing Support Program	Bids due Thursday June 18 by 2:00		
RFPQ# 20-03 Eating Disorder Treatment Services	Review and Evaluation Phase		
RFP# 20-04 Willow Rock Center	Bids due Friday August 7 by 2:00		



Procurement Reminders

Before responding to RFPs:

- o Read RFP and instructions
- OAttend Bidder's Conferences to get clarification
- OSubmit questions to Procurement Lead no later than 5 pm on 2nd Bidder's Conference

When responding to RFPs:

- o Pay attention to **strict bid submission deadlines** (bids submitted even 1 minute after deadline will not be accepted)
- OUse of MS Word Bid Response Template is optional but all Bidders **must** adhere to the overall page maximum
- Communicate with the Procurement Lead only to avoid disqualification



Procurement Reminders (cont'd)

When responding to RFPs:

- Review Minimum Qualifications
- O Submit a realistic program budget that:
 - Stays within maximum contract allocation
 - Supports proposed program model
 - Matches the budget narrative
 - Does not duplicate administrative costs
- Provide thoughtful references
- Some funding does not allow for subcontracting, please carefully review instructions



Procurement Reminders (cont'd)

After RFP award:

- OBid becomes the basis of the contract
- OSubmit requested contract information timely
- O Contract start date after BOS approval; no costs allowed prior to start date
- ONew programs will often be in a stand-alone contract
- OCounty has the right to invite next highest ranked Bidder within 60-day initial contract period, if initial awardee fails to meet County requirements

Bidder Feedback Survey:

- oStreamline process
- OImprove bidder experience



Contract Renewal Updates/Reminders

- Delay memo sent out
- Refer to Contract Renewal Cover Letter
- Coordination between Program and Fiscal Staff
- Units of Service
- Staffing allocation
- Separate Procurement Contract for New RFP Awards
- Reach out to Contract Managers



Exhibit A Redesign Goals

Further clarify, capture and highlight:

- Standard versus more negotiable program-specific requirements
- Vetted additions and exceptions
- Proposed changes

Enhance workflows and review:

- o Streamline workflows
- Increase accuracy and timeliness for negotiating Exhibit As
- o Increase understanding of the multiple layers of requirements
- Build capacity towards increased automation of some functions via Apttus



Exhibit A Redesign Goals (cont'd)

- Proactively communicate changes in contract requirements
 - Associated with larger, emerging system-level changes
 - More about how this impacts your programs in FY 2020-21 Draft Exhibit A's
- Address questions or concerns in June or very early in the new FY
 - Add a note in the Exhibit A Provider Input Table and/or discuss your concerns with your Program Contract Manager
 - Contracts Unit will respond where we can, although there may be cases where we need to bring specific issues to other ACBH partners for resolution



Exhibit A Redesign: Summary of Changes

- Exhibit A: Table of Contents
 - o (New) Inventory of your Exhibit A Requirements
- Exhibit A-1: Standard Requirements
 - o (Significant Reorganization) Summary of standard requirements across all programs, and across programs that bill to Medi-Cal
- Exhibit A-Program Requirements (Exhibit A-P)
 - o (New) This is a summary of the additional requirements across a group of similar programs such as SBBH, OTP, Residential
 - Not all programs will have a corresponding Exhibit A-P



Exhibit A Redesign: Summary of Changes (cont'd)

- Exhibit A-Scope of Work (Exhibit A-SOW)
 - o (New) This is a summary of additional requirements for a specific program as it will be delivered for your organization
 - o For example, hours, service delivery sites, units, etc.



Exhibit A-1 Review

- Standard requirements
 - o All Programs
 - o Medi-Cal Programs
- Scope of Service
 - O Comply with all applicable requirements from:
 - ACBH QA Manual http://www.acbhcs.org/providers/QA/qa manual.htm
 - ACBH Policy Manual http://www.acbhcs.org/providers/PP/Policies.htm
 - ACBH State County Plans and Grant Agreements http://www.acbhcs.org/providers/network/cbos.htm#resources



Exhibit A-1 Review (cont'd)

Staffing and Coordination with ACBH

- Notify ACBH timely of changes, including:
 - Any change in site, org name, ownership, tax id
- Maintain key documentation (credentials/CEUs)
- Credentialing/Recredentialing
- Compliance training and oversight
 - Contracts >\$1M need identified Compliance Officer
 - Contracts >\$5M should consider FT Compliance Officer



Exhibit A-1 Review (cont'd)

Across Sections:

- Right of ACBH, DHCS and other funders to monitor, review and audit records, facilities, etc.
- Additional updates/details in separate handout slides



Exhibit A-Program Requirements (Ex A-P)

- Standard changes across large groups of programs summarized in handout
 - OCaptured in Exhibit A-Ps
 - Online at: http://www.acbhcs.org/providers/network/forms.htm#contract.
 - OCustom information/exceptions will be captured in Exhibit A-Scopes of Work (SOWs)



Ex A-P Requirements (cont'd)

- Not summarized in handouts:
 - OExhibit A-Ps with less substantive changes
 - O Changes for posted Exhibit A-Ps that impact fewer Master Contract CBOs



Privacy & Security Requirement Sources

Federal & State Laws & Regulations

Health Information Portability & Accountability Act (HIPAA) (All health)

42 CFR Part 2 (SUD)

California Welfare & Institutions Code 5328 (Mental Health)

Contract Provisions

Exhibit A-1: Standard Requirements, VI. Client Records, Data, Privacy, and Security Requirements

Exhibit E: Business Associate Agreement

Exhibit F: Qualified Service Organization Agreement



Privacy & Security Requirement Sources (cont'd)

ACBH Policies & Procedures

#350-3-1: Privacy, Security, and Confidentiality Statement of Client Services, Records, and Information

#1704-1-1: Privacy & Security Incident Reporting Policy



Key Privacy Requirements

- Protect all individually identifiable health information
- Minimum necessary rule: limit the use, disclosure of, and requests for PHI to the minimum necessary to accomplish the intended purpose
 - Primary exceptions: treatment, disclosures to client, pursuant to authorization (Release of Information)
- When in doubt, obtain a valid Release of Information to disclose Protected Health Information (PHI)
- Train all workforce and require Oath of Confidentiality for all staff at onboarding and annually



Key Privacy Requirements (cont'd)

- Mitigate any harmful effect as a result of a breach
- Require any agent or subcontractor to follow Privacy Rule, Security Rule, and contractual requirements through written contracts
- Upon request of client or client representative:
 - Make PHI available in designated record set
 - Make accounting of disclosures available
 - Allow amendments to designated record set
- If contract is terminated, PHI must be returned or destroyed



Special Requirements – Substance Use Disorder (SUD) Information

- 42 CFR Part 2 is generally more restrictive regarding use and disclosure and re-disclosure of SUD information from an SUD provider
- Releases of Information are almost always required to disclose or re-disclose SUD information
 - o Exceptions: medical emergency, audit & evaluation, research
 - o CARES Act will modify 42 CFR Part 2, to be revised March 2021



Key Security Requirements

- Must follow all Security Rule & HIPAA Security Regulations
 - o Implement administrative, physical, and technical safeguards
 - Must perform risk analysis and management
 - Must have Security Officer
 - Must manage information access to follow minimum necessary requirement (i.e. role-based access)
- Electronic Health Records must have warning banner concerning PHI
- Emails with PHI must be sent in a secure, encrypted manner
- Password management policies should include requiring passwords be changed every 90 days



Key Security Requirements (cont'd)

Confidentiality, Integrity and Availability (CIA) are the guiding principles for HIPAA security. Here is a checklist guide for software compliance:

- User Authorization
- Access Control
- Authorization monitoring
- Data Backup
- Emergency Mode
- Auto logoff
- Data encryption and decryption (at rest and transit)
- Auditing



Privacy Incident Steps

- Notify ACBH Privacy Team within 24 hours of any suspected or actual breach of security, intrusion, HIPAA, and/or use/disclosure of PHI in violation of federal/state laws/regulations
- Submit Privacy Incident Reporting Form to ACBH via email breachnotification@acgov.org or by phone at 1-844-729-7055
- Investigate breach and take prompt corrective action to address deficiencies and as required by laws/regulations
- Provide written report of investigation to ACBH Privacy Officer, including identification of each individual whose PHI has been breached within 15 working days of discovery of breach
- Notify individuals of breach, following directions of ACBH



ACBH Privacy & Security

- ACBH Privacy Officer: Sophia Lai, <u>Sophia.Lai@acgov.org</u>
- ACBH Security Officer: Jennifer Moore, Jennifer.Moore@acgov.org
- ACBH Privacy Administrative Support: Tiffany Lynch, <u>Tiffany.Lynch@acgov.org</u>
- HCSA Chief Compliance & Privacy Officer: Ravi Mehta, Ravi.Mehta@acgov.org



QA: When is MH Site Certification needed?

- New Sites
- Re-certification* is required at a minimum every three years
- Program moves, including partial moves
- Program name changes
- Adding a new mode of service
- New provider to ACBH
- Structural changes to the facility (major renovation)
- Out of county certification (piggyback)

^{*} Beyond re-certifications, the above changes are communicated via the Program Change Request Form



QA: MH Medi-Cal Site Certification

Link to Policy:

http://www.acbhcs.org/providers/QA/docs/qa manual/16-1 MEDI-CAL CERT MHS.pdf

- Notify Contracts Unit
- Submit requested materials to QA
 - Valid Fire Clearance
 - NPI Number
 - Provider Policies and Procedures
- For Questions, email QA Site Certification Team: SiteCertification@acgov.org



QA: MH Medi-Cal Site Certifications During COVID-19 Emergency

- Refer to April 13, 2020 Memo
 - **ODHCS** Temporary Streamlined Process
 - Waiving onsite review and fire clearance
 - We are requesting providers submit missing items 90 days postemergency to complete their application
- COVID-19 Waiver Site Certification Insert
 - OQA memorializes items that will be due upon lifting of the public health emergency (i.e. onsite review, fire clearance)



QA: MH Provider Resources

- COVID-19 Guidance
- QA Website http://www.acbhcs.org/providers/QA/QA.htm
 - QA Manual
 - Audit Notices, Reports and Tools
 - Training Schedules and Handouts
 - Clinical Forms Templates
 - ACBH Grievance System

For Technical Assistance Contact:

QATA@ACgov.org



Ex B-1: SUD Allocations

Allocations are included for all programs

ALANAEDA COLINITY LIEALTIL CADE CEDVICEC A CENICY						
ALAMEDA COUNTY HEALTH CARE SERVICES AGENCY						
DEPARTMENT OF BEHAVIORAL HEALTH						
SUBSTANCE USE DISORDER						
ALLOCATION WORKSHEET						
FISCAL YEAR 2020-21						
Contractor: (CBO Name)						
Contract Programs		Initial	COLA	Allocation		
Program Name – Description		\$\$	\$\$		-	
Program Name – Description		\$\$	\$\$		-	
	TOTAL CONTRACT ALLOCATION			\$	-	
FY 20-21 Allocation pending Board of Supervisors approval						



Ex B-1: MH Allocations

Allocations are included for all programs

	ALAMEDA COUNTY BEHAVIORAL HEALTH (ACBH MENTAL HEALTH PROGRAMS					
	FISCAL YEAR 20-21 ALLOCATION					
	Contractor:	ABC,	ABC, Inc.			
	DISCLAIMER: ALL program allocations are pending E					
Ex A #	Program Name	RU#	FY 20/21 Program Allocation			
A(a)	Outpatient Clinic - Oakland includes one-time MHSA funding	ABC01	\$100,000			
A(a)	Outpatient Clinic - Union City includes one-time MHSA funding	ABC02	\$50,000			
A(a)	Outpatient Clinic - Pleasanton includes one-time MHSA funding	ABC03	\$25,000			
A(b)	UELP Services	N/A	\$200,000			
		Contract Maximum:	\$375,000			



Ex B Review: Forms

- Budget instructions included with the budget template
 - Walkthrough of the budget template
 - Definitions & Acronyms
 - o Administrative Indirect Cost rate has 15% CAP
 - OCosts must be reasonable and comply with regulatory requirements and any restrictions of funding source
- Budget Template: Three (3) required sections
 - o B-1 Funded Program Budget (Personnel & Operating Expenses)
 - B-2 Composite Budget (applies to MH only)
 - Expense Detail Tab(s)
 - o Resid & Recov Resid Tab (applies to SUD only)



Ex B-1 Budget Review: Salaries & Benefits

• FTEs:

- OBudget FTEs based on a 40-hour work week
 - For MH only Example: A five day work week with 7.5 hours worked each day

$$37.5 \div 40 = 0.94$$
 FTE

- For MH, Update B-1 B% Column(s) with Direct Staff Productivity percentage
- o For MH, Update B-1 Revenue Section for programs which have additional revenue sources
- OMust meet minimum wage requirement for State and City



Ex B-1 Budget Review: Salaries & Benefits (cont'd)

- Include position title, treatment credential
 - o For SUD, incumbent name, as requested
- Include annualized salary for all staff
- Additional personnel details may be requested by the Contract Managers



Invoice Processing

- Processed between three Units
 - o Contracts ACBH
 - Accounts Payable ACBH
 - Disbursements Division Alameda County Auditor-Controller's Office
- Payment remitted within 30 days
- Supplemental Claims
 - Contract Finalization Rate Differential
 - Fiscal Year End Missed Units



Cash Advances

- County Policy
 - O No more than 1/12 of the <u>annual</u> contract allocation
 - Non-profit organizations only
 - Repayment terms as approved by ACBH
- Employee Dishonesty and Crime (EDC) insurance coverage limits must be greater than or equal to the requested cash advance amount
- EDC insurance coverage must include a **Loss Payee Endorsement**
- **New Form** (Excel format) on provider website http://www.acbhcs.org/providers/network/forms.htm



Additional Reports Requests

- INSYST reports sent to print queue
 - o 3rd business day of the month following the month of service
 - 15th day of the month following the month of service
 - Last day of the month following the month of service
- MH INSYST REPORT 2020 Calendar Link
 http://www.acbhcs.org/providers/Insyst/calendar/MHS Rpt Calendar 2020.pdf



Other Resources

Contracts webpage for CBO Providers

http://www.acbhcs.org/providers/network/cbos.htm

- Provider or Program Change Notification Form
 - Notify ACBH of routine changes, e.g., Leadership
- Program Change Request Form
 - Request ACBH approval of changes, e.g., sites or services



Other Resources (cont'd)

- Standard Contract Exhibits
 - Some still being updated for next fiscal year
 - Exhibits A-1, A-2, B and others
 - O Copies of key forms and policies, letters, and definitions
- ACBH Policy Manual http://www.acbhcs.org/providers/PP/Policies.htm



Questions

- Submit your questions by email to: <u>Contracts@acgov.org</u>
 - Email Subject Line: Spring Provider Questions
 - o Question Submission Period: From June 17th June 26th
- Answers will be posted on website
 http://www.acbhcs.org/providers/network/cbos.htm
 July 6th
- Presentation and handouts will also be posted online



Alameda County Behavioral Health Care Services thank you.