-BHCS Office Of Ethnic Services is pleased to present-

Dismantling Implicit Bias: and Healing Racial Trauma Training

9:00 AM -4:00 PM



JANUARY 17, 2019



125 Twelfth Street, Suite 400, Oakland Room Oakland, CA 94607



NO COST

Facilitated by:

Dr. Kenneth Hardy

Dr. Hardy is an internationally recognized clinician, author, and Trainer. He is also the Director of the Eikenberg Institute for Relationships in **New York City where** he maintains a private practice specializing in working with traumatized and oppressed populations. Dr. Hardy is the former **Director of the Center for** Children, Families, and Trauma at the Ackerman Institute in New York City, and formerly served on the faculty at Syracuse University where he held numerous positions including Director of **Clinical Training and** Research, as well as Chairperson of the Department of Child and Family Studies.

Training Description:

This workshop addresses the role that race and implicit bias play in health inequities. What is implicit racial bias and how does it contribute to racial disparities, and why is it important for providers and communities to make them explicit and move beyond them? While mental health professionals are frequently viewed as more open to working with a wide range of demographic groups, research indicates that healthcare professionals exhibit the same levels of implicit racial bias as the general population. This training is intended for administrators, counselors, program managers, program staff, and therapists. Lunch will be provided by The Office of Ethnic Services.

Learning Objectives:

Upon completion of this workshop, attendees will be able to:

- 1. Summarize how media depictions cultivate stereotypes, and how a neuroscientific understanding of associations helps us to understand bias.
- 2. Describe racial trauma and how it manifests differently across race.
- 3. Utilize beneficiaries' experiences to interrupt common misconceptions about race, cultural competence, and the improvement Mental Health and SUD (Substance Use Disorders) Services. Registration begins at 8:45 am Training starts promptly at 9:00 am.

Continuing Education:

This course meets the qualifications for <u>5.5 hours</u> of continuing education credit for **RNs** by the California Board of Registered Nurses, BRN Provider No. 12040; for California Foundation for Advancement of Addiction Professionals (**CFAAP**), Provider No. 4C-04-604-0618; and for **LMFTs**, **LCSWs**, **LPCCs**, **and/or LEPs** as required by the California Board of Behavioral Sciences. Alameda County Behavioral Health Care Services (ACBHCS) is approved by the California Association of Marriage and Family Therapists to sponsor continuing education for the target audience of this training, CAMFT Provider No. 65749. ACBHCS maintains responsibility for this program/course and its content. *Continuing Education Certificates will be sent to qualifying training participants via email within 30 days of the training*.

Registration:

Please register online at http://alameda.netkeepers.com

For registration help contact:

Training.Unit@acgov.org

Ph: 510-567-8113

Other training contact: Deante Young

Deante.Young@acgov.org



Reasonable accommodation requests or grievances regarding a BHCS training go to: http://www.acbhcs.org/training